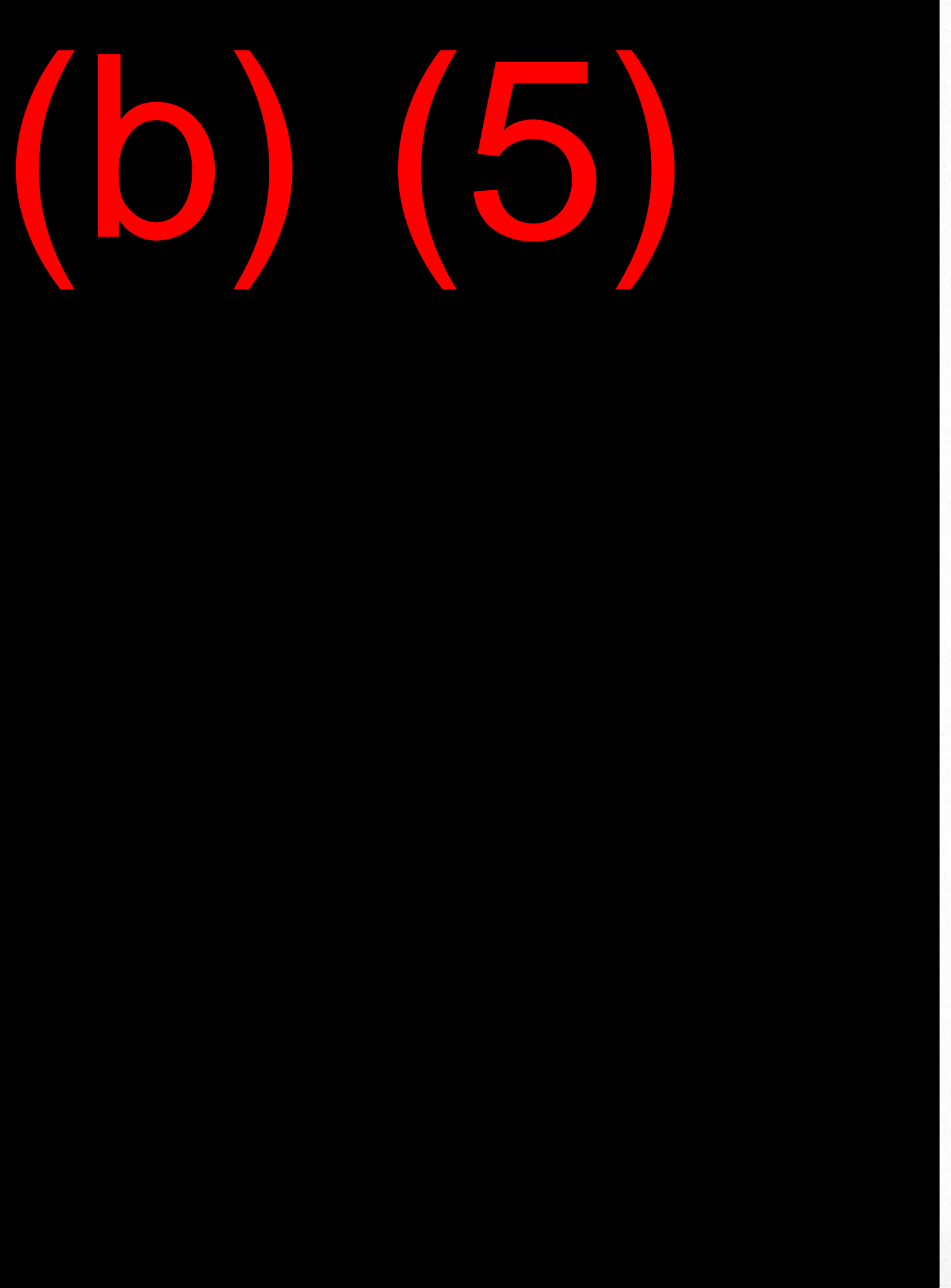


(b) (5)



(b) (5)

From: [Rebecca Cokley <rcokley@ncd.gov>](mailto:rcokley@ncd.gov)  
To: [Lisa Brown-Gilmore - CPWA](#)  
[David Allen](#)  
Date: 9/30/2013 1:42:20 PM  
Subject: Fwd: Harrassing Phone Call...

---

FYI

Sent from my iPad

Begin forwarded message:

From: Sylvia Jones <[sjones@ncd.gov](mailto:sjones@ncd.gov)>  
Date: September 30, 2013, 1:38:56 PM EDT  
To: Rebecca Cokley <[rcokley@ncd.gov](mailto:rcokley@ncd.gov)>  
Cc: Sylvia Jones <[sjones@ncd.gov](mailto:sjones@ncd.gov)>  
Subject: Harrassing Phone Call...

The purpose of this email is to document an unpleaseant and harassing phone call that I received from you around 12:20 p.m. today alarmingly questioning me (while out on maternity leave) as to who was the gentleman in my office as if I'm not authorized visitors. You also questioned me as to what I was "working on for the day." Per my conversation with other Director's you did not call them to inquire "what they were working on."

You alleged that you received several phone calls from staff stating that it sounded as if I was packing. This is an extreme level of harassment and a violation of my rights to privacy and it is obvious that you have a staff member spying on me in your absence. I've spoken to everyone in the office and all staff denies making such a report to you.

Please cease and desist from this type of harassment and please be advised that I will be seeking legal remedies upon receiving another harassing email and/or phone call. Also be advised that this type of behavior is unhealthy for the work environment and is affecting the health of me and others. I will also be reporting this extreme incident to the appropriate government officials.

Sylvia

(b) (5)

On Thu, Sep 12, 2013 at 11:32 AM, David Allen - WPG-C <[david.allen@gsa.gov](mailto:david.allen@gsa.gov)> wrote:  
I left you a message.

Are you able to assist with this

----- Forwarded message -----

From: **Rebecca Cokley** <[rcokley@ncd.gov](mailto:rcokley@ncd.gov)>

Date: Thu, Sep 12, 2013 at 8:40 AM

Subject: FW: FOIA Request

To: David Allen - WPG-C <[david.allen@gsa.gov](mailto:david.allen@gsa.gov)>

Cc: "Lisa Brown-Gilmore - CPWA ([lisa.gilmore@gsa.gov](mailto:lisa.gilmore@gsa.gov))" <[lisa.gilmore@gsa.gov](mailto:lisa.gilmore@gsa.gov)>, "Jackie Clay - CPW

([jacqueline.clay@gsa.gov](mailto:jacqueline.clay@gsa.gov))" <[jacqueline.clay@gsa.gov](mailto:jacqueline.clay@gsa.gov)>, "Kent Slakey - CP ([kent.slakey@gsa.gov](mailto:kent.slakey@gsa.gov))" <[kent.slakey@gsa.gov](mailto:kent.slakey@gsa.gov)>

Hello friends...

This is my first time being cited in a FOIA request and our normal FOIA office (our GC) is out of the office and Dr. Hawkins is the acting. What do we need to do?

Rebecca Cokley  
Executive Director  
National Council on Disability  
1331 F Street NW, Suite 850  
Washington, DC 20004  
[202-272-2124](tel:202-272-2124) Voice  
[202-272-2074](tel:202-272-2074) TTY  
[202-272-2022](tel:202-272-2022) Fax  
[Rcokley@ncd.gov](mailto:Rcokley@ncd.gov)  
Website: <http://www.ncd.gov>

---

**From:** Sylvia Meniffee  
**Sent:** Thursday, September 12, 2013 7:57 AM  
**To:** DrGerrie Hawkins  
**Cc:** Sylvia Meniffee; Rebecca Cokley  
**Subject:** FOIA Request

Hi Gerrie,

Under the Freedom of Information Act, 5 U.S.C. subsection 552, I am requesting the following information:

1. All emails from [jrosen@ncd.gov](mailto:jrosen@ncd.gov) to [NCDMembers@ncd.gov](mailto:NCDMembers@ncd.gov) from June 2013 to Present.
2. All emails from [rcokley@ncd.gov](mailto:rcokley@ncd.gov) to [jrosen@ncd.gov](mailto:jrosen@ncd.gov) from February 2013 to Present.
3. All emails from [rcokley@ncd.gov](mailto:rcokley@ncd.gov) to [lrutledge@ncd.gov](mailto:lrutledge@ncd.gov) from February 2013 to Present.
4. All emails from [rebecca.cokley@gmail.com](mailto:rebecca.cokley@gmail.com) to [lrutledge@ncd.gov](mailto:lrutledge@ncd.gov) from February 2013 to Present.
5. All emails from [rebecca.cokley@gmail.com](mailto:rebecca.cokley@gmail.com) to [jrosen@ncd.gov](mailto:jrosen@ncd.gov) from February 2013 to Present.
6. All emails from [jrosen@ncd.gov](mailto:jrosen@ncd.gov) to [rcokley@ncd.gov](mailto:rcokley@ncd.gov) from February 2013 to
7. All emails from [jrosen@ncd.gov](mailto:jrosen@ncd.gov) to [lrutledge@ncd.gov](mailto:lrutledge@ncd.gov) from February 2013 to Present.
8. All emails from [jrosen@ncd.gov](mailto:jrosen@ncd.gov) to [rebecca.cokley@gmail.com](mailto:rebecca.cokley@gmail.com) from February 2013 to Present.
9. All emails from [lrutledge@ncd.gov](mailto:lrutledge@ncd.gov) to [rebecca.cokley@gmail.com](mailto:rebecca.cokley@gmail.com) from February 2013 to Present.
10. All emails from [lrutledge@ncd.gov](mailto:lrutledge@ncd.gov) to [rcokley@ncd.gov](mailto:rcokley@ncd.gov) from February 2013 to Present.

11. All emails from [lruttledge@ncd.gov](mailto:lruttledge@ncd.gov) to [jrosen@ncd.gov](mailto:jrosen@ncd.gov) from February 2013 to Present.

12. Executive Committee Minutes from May 2013 to Present.

13. All records/files related to charges of Misconduct committed by Jeff Rosen during his tenure as an employee at NCD which led to resignation.

14. All records/files related to Disciplinary Action proposed and/or taken against Jeff Rosen during his tenure as an employee at NCD which led to resignation.

15. All records/files related to periods of probation served as a Federal employee by Jeff Rosen.

16. Copy of the Removal/ Decision Notice issued to Carla Nelson by Jeff Rosen.

Please mail the information requested to my attention at:

5603 Judicial Drive  
Glenn Dale, MD 20679

***Sylvia Meniffee***

Director of Administration  
National Council on Disability  
1331 F Street, NW, Suite 850  
Washington, DC 20004  
Ph: [202-272-2113](tel:202-272-2113)  
Fax: [202-272-2022](tel:202-272-2022)  
[smeniffee@ncd.gov](mailto:smeniffee@ncd.gov)

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---

No virus found in this message.

Checked by AVG - [www.avg.com](http://www.avg.com)

Version: 2012.0.2242 / Virus Database: 3222/6159 - Release Date: 09/12/13

--

Dave Allen  
Employee Relations Specialist  
301 7<sup>th</sup> Street SW  
Room 1619  
Washington, DC 20407  
[David.Allen@GSA.gov](mailto:David.Allen@GSA.gov)  
[202-690-9475](tel:202-690-9475)  
FAX [202-205-2546](tel:202-205-2546) (Please call or email if faxing so that I can retrieve it)

From: [Rebecca Cokley <rcokley@ncd.gov>](mailto:rcokley@ncd.gov)  
To: [Lisa Brown-Gilmore - CPWA](#)  
Date: 10/21/2013 4:06:12 PM  
Subject: Re: Questions

---

Let me find out. I'll also check in with our doorman to see if he signed in. Since he was walking in with Sylvia, chances are the doorman didn't make him sign. I'll find out though.

Rebecca

Sent from my iPad

On Oct 21, 2013, at 3:57 PM, "Lisa Brown-Gilmore - CPWA" <[lisa.gilmore@gsa.gov](mailto:lisa.gilmore@gsa.gov)> wrote:

Hi Rebecca,

Approximately what time did Sylvia's husband come in to the office? Also is there a sign in sheet in the front of the building for visitors? If so, can you get a copy?

--

Lisa Gilmore  
Human Resources Specialist (Employee Relations)  
Washington Area Operations Center  
Employee Relations Branch-CPWA  
301 7th Street, S.W., Room 1022  
Washington, DC 20407  
202-205-4929 Desk  
202-(b) (6) Mobile Phone  
202-708-5377 fax



[https://docs.google.com/a/gsa.gov/forms/d/1nhjCN6rnQLHds76fKF2MsLyLHchZpKL7e\\_LIZjNJlr0/viewform](https://docs.google.com/a/gsa.gov/forms/d/1nhjCN6rnQLHds76fKF2MsLyLHchZpKL7e_LIZjNJlr0/viewform)

From: [Rebecca Cokley <rcokley@ncd.gov>](mailto:rcokley@ncd.gov)  
To: [Lisa Brown-Gilmore - CPWA](#)  
Date: 10/17/2013 7:39:48 PM  
Subject: Re: Response?

---

All emails have gone out. I'll let you know what responses I get.

Rebecca

Sent from my iPad

(b) (5)

On Oct 17, 2013, at 3:21 PM, "Lisa Brown-Gilmore - CPWA" <[lisa.gilmore@gsa.gov](mailto:lisa.gilmore@gsa.gov)> wrote:

Hi Rebecca,

Have you received any correspondence from Sylvia regarding the laptop or even providing you with performance appraisals?

--

Lisa Gilmore  
Human Resources Specialist (Employee Relations)  
Washington Area Operations Center  
Employee Relations Branch-CPWA  
301 7th Street, S.W., Room 1022  
Washington, DC 20407  
202-205-4929 Desk  
202-(b) (6) Mobile Phone



From: [Rebecca Cokley <rcokley@ncd.gov>](mailto:rcokley@ncd.gov)  
To: [Brad Kliethermes - BCEC](#)  
Date: 11/21/2013 1:32:52 PM  
Subject: RE: Time question  
Attachments: RC Leave and Earnings 11.16.13.pdf  
RC Leave Slips 09.30-10.17.13.pdf  
RC Leave Slips 10.21-11.01.13.pdf  
RC Leave slips 11.04-11.29.13.pdf

---

I've been sending everything to Sylvia. I've attached my latest leave and earnings statement and my leave slips, approved by Mr. Rosen.

---

**From:** Brad Kliethermes - BCEC <[bradley.kliethermes@gsa.gov](mailto:bradley.kliethermes@gsa.gov)>  
**Sent:** Thursday, November 14, 2013 2:45 PM  
**To:** Rebecca Cokley  
**Cc:** Lisa Brown-Gilmore - CPWA  
**Subject:** Re: Time question

If you have been on leave since October 17th when the furlough lifted then I would say your leave balances are not correct. Who are you sending everything too right now. If you need me to call someone to try to figure out what is going on I can do that.

Bradley Kliethermes

Supervisory Accountant Payroll Operations

GSA National Payroll Branch (BCEC)

Financial and Payroll Services Division

Office of the Chief Financial Officer

Phone: (816) 823-3906

Fax: (816) 823-5435

Please go to the following link to provide feedback on the service I provided.

<https://spreadsheets.google.com/spreadsheet/viewform?formkey=dEVCVTdXNkdWZF9OWHZmdUgwbnZlaVE6MA>

FOR OFFICIAL USE ONLY --- The information contained in this e-mail is privileged and confidential and is intended only for the use of the addressee(s) indicated above. Anyone who receives this e-mail in error should notify the sender by telephone immediately, and destroy the original message and any copies.

On Thu, Nov 14, 2013 at 1:42 PM, Rebecca Cokley <[rcokley@ncd.gov](mailto:rcokley@ncd.gov)> wrote:

So should I send you my leave sheets? Because my problem is, I'm not sure if what's in the system is accurate.

Rebecca

Sent from my iPhone

On Nov 14, 2013, at 2:39 PM, "Brad Kliethermes - BCEC" <[bradley.kliethermes@gsa.gov](mailto:bradley.kliethermes@gsa.gov)> wrote:

I think what you are doing is correct. I am not sure why they haven't been using leave after the

furlough period. During the furlough period you just get paid for those hours without having to take leave. It looks like the timecards have been coming in to us with 80 regular hours and no leave on them.

Bradley Kliethermes

Supervisory Accountant Payroll Operations

GSA National Payroll Branch (BCEC)

Financial and Payroll Services Division

Office of the Chief Financial Officer

Phone: [\(816\) 823-3906](tel:(816)823-3906)

Fax: [\(816\) 823-5435](tel:(816)823-5435)

Please go to the following link to provide feedback on the service I provided.

<https://spreadsheets.google.com/spreadsheet/viewform?formkey=dEVCVTdXNkdWZF9OWHZmdUgwbnZlaVE6MA>

FOR OFFICIAL USE ONLY --- The information contained in this e-mail is privileged and confidential and is intended only for the use of the addressee(s) indicated above. Anyone who receives this e-mail in error should notify the sender by telephone immediately, and destroy the original message and any copies.

On Tue, Nov 12, 2013 at 7:15 AM, Rebecca Cokley <[rcokley@ncd.gov](mailto:rcokley@ncd.gov)> wrote:

Brad

I've been submitting leave slips for for 20 hours a week I've been not working but I notice my balance in employee express has not changed. Should I email them to you? I just want to make sure things are being processed correctly.

Rebecca

Sent from my iPhone

---

No virus found in this message.

Checked by AVG - [www.avg.com](http://www.avg.com)

Version: 2012.0.2242 / Virus Database: 3222/6335 - Release Date: 11/14/13

From: [Rebecca Cokley <rcokley@ncd.gov>](mailto:Rebecca.Cokley@ncd.gov)  
To: [Lisa Brown-Gilmore - CPWA](mailto:Lisa.Brown-Gilmore@ncd.gov)  
Date: 12/11/2013 7:04:02 PM  
Subject: Fwd: Post Employment Ethics Letter

---

Getting to my wits send today.

Sent from my iPhone

Begin forwarded message:

From: Sylvia Jones <[sjones@ncd.gov](mailto:sjones@ncd.gov)>  
Date: December 11, 2013 at 6:01:29 PM EST  
To: Rebecca Cokley <[rcokley@ncd.gov](mailto:rcokley@ncd.gov)>  
Cc: Robyn Powell <[RPowell@ncd.gov](mailto:RPowell@ncd.gov)>, Sylvia Jones <[sjones@ncd.gov](mailto:sjones@ncd.gov)>  
Subject: RE: Post Employment Ethics Letter

Rebecca,

Your directive is unclear and requires clarification.

As you are aware agency ethics responsibilities fall under Policy Director Joan Durocher (Caucasian physically disabled female) and in her absence as Acting Policy Director Robyn Powell (Caucasian physically disabled female) is responsible. Are you directing me to perform Robyn Powell's duties? Is there a reason why she is not being held accountable for performance of her own work?

You stated that "although our Administrative Policy & Procedures manual does not require such a letter, moving forward NCD will comply." However on November 27, 2013 you sent me an email contradicting your statement saying "there should be a copy of a post-employment letter in the file of Lisa Grubb that was given to her before she left the Agency."

It appears that you continue to assign duties to me that belong to the physically disabled Caucasian staff, which has become a demonstrated intentional pattern of discrimination; and your communication to me appears hostile and uncivil.

When you communicate with me you start the aggressive statement "I direct you." I would like to know if this is how you communicate with the caucasian physically disabled director's. If find your tone with me very offensive and demeaning. You speak to me as if I'm beneath you and other Caucausion physically disabled staff.

In closing, please clarify if you are directing me as a GS-15 to perform the duties of Robyn Powell a GS-13 physically disabled female.

Sylvia

---

From: Rebecca Cokley  
Sent: Wednesday, December 11, 2013 4:18 PM  
To: Sylvia Jones  
Cc: Robyn Powell  
Subject: RE: Post Employment Ethics Letter

Mrs. Jones,

It is my understanding GSA HR assisted the former ED to develop a post-employment ethics letter. Although our Administrative Policy & Procedures manual does not require such a letter, moving forward NCD will comply. In order to accomplish this task, I am directing you to work with GSA HR, to draft a new and updated post-employment ethics letter. Thank you for your cooperation.

Rebecca Cokley  
Executive Director  
National Council on Disability  
1331 F Street NW, Suite 850  
Washington, DC 20004  
202-272-2124 Voice  
202-272-2074 TTY  
202-272-2022 Fax  
[Rcokley@ncd.gov](mailto:Rcokley@ncd.gov)<<mailto:Rcokley@ncd.gov>>  
Website: <http://www.ncd.gov><<http://www.ncd.gov>>

From: Sylvia Jones  
Sent: Wednesday, December 11, 2013 9:16 AM  
To: Rebecca Cokley  
Cc: Sylvia Jones; Robyn Powell  
Subject: FW: Post Employment Ethics Letter

Rebecca,

This email is to document that on November 21, I sent Robyn Powell an email inquiring if the agency had a post employment ethics letter and the information on how it's administered and/or disseminated to former employees.

Due to Robyn's non-responsiveness I sent her a 2nd request email on Dec 2 and still no response. It has now been 20 days I have not received a response from Robyn Powell.

Sylvia

---

From: Sylvia Jones  
Sent: Monday, December 2, 2013 9:11 AM  
To: Robyn Powell  
Cc: Sylvia Jones  
Subject: RE: Post Employment Ethics Letter (2nd Request)

Hi Robyn,

This is my second request for a response to the email below.

Sylvia

---

From: Sylvia Jones  
Sent: Thursday, November 21, 2013 3:30 PM  
To: Robyn Powell  
Cc: Sylvia Jones  
Subject: Post Employment Ethics Letter

Robyn,

Does NCD have a post employment ethics letter that we give to employees when they depart the agency? If so, please explain how it is administered and/or disseminated to former employees.

Sylvia

---

No virus found in this message.  
Checked by AVG - [www.avg.com](http://www.avg.com)<<http://www.avg.com>>  
Version: 2012.0.2242 / Virus Database: 3658/6410 - Release Date: 12/11/13

From: [Rebecca Cokley <rcokley@ncd.gov>](mailto:rcokley@ncd.gov)  
To: [Lisa Brown-Gilmore - CPWA](#)  
Date: 12/10/2013 2:24:38 PM  
Subject: Re: Inquiry...

---

That's what I thought. Thanks for verifying. :)

Sent from my iPhone

On Dec 10, 2013, at 1:17 PM, "Lisa Brown-Gilmore - CPWA" <[lisa.gilmore@gsa.gov](mailto:lisa.gilmore@gsa.gov)> wrote:

Robyn is accurate. As long as she is licensed somewhere it doesn't matter.

On Tue, Dec 10, 2013 at 11:32 AM, Rebecca Cokley <[rcokley@ncd.gov](mailto:rcokley@ncd.gov)> wrote:

Yes. She said she was under the belief that to be a federal attorney you just had to be barred somewhere. Not necessarily DC unless you were representing the agency in a court proceeding.

Sent from my iPhone

On Dec 10, 2013, at 11:29 AM, "Lisa Brown-Gilmore - CPWA" <[lisa.gilmore@gsa.gov](mailto:lisa.gilmore@gsa.gov)> wrote:

Becca, have you talked to Robyn about this?

On Mon, Dec 9, 2013 at 5:16 PM, Rebecca Cokley <[rcokley@ncd.gov](mailto:rcokley@ncd.gov)> wrote:

(b) (5)

Becca

Sent from my iPhone

On Dec 9, 2013, at 4:52 PM, "Rebecca Cokley" <[rcokley@ncd.gov](mailto:rcokley@ncd.gov)> wrote:

This is the first I've learned of this. Is this an issue?

Rebecca

Sent from my iPhone

Begin forwarded message:

From: Sylvia Jones <[sjones@ncd.gov](mailto:sjones@ncd.gov)>  
Date: December 9, 2013 at 4:50:44 PM EST

To: Rebecca Cokley <[rcokley@ncd.gov](mailto:rcokley@ncd.gov)>  
Cc: Sylvia Jones <[sjones@ncd.gov](mailto:sjones@ncd.gov)>, Robyn Powell <[RPowell@ncd.gov](mailto:RPowell@ncd.gov)>  
Subject: Inquiry...

Rebecca,

Robyn Powell has been acting in the capacity of an employment attorney for NCD. However during my public record search as a private citizen **(and not in the capacity of an NCD employee)** with the Bar Association I learned that Robyn Powell is not licensed to practice law in DC and since she has been involved in sensitive, private and personal matters relating to me, I would like to know under what authority have she been doing so. Please advise..

Sylvia

--

Lisa Gilmore  
Human Resources Specialist (Employee Relations)  
Washington Area Operations Center  
Employee Relations Branch-CPWA  
301 7th Street, S.W., Room 1022  
Washington, DC 20407  
202-205-4929 Desk  
202-(b) (6) Mobile Phone  
[202-708-5377](tel:202-708-5377) fax



[https://docs.google.com/a/gsa.gov/forms/d/1nhjCN6rnQLHds76fKF2MsLyLHchZpKL7e\\_LIZjNJlr0/viewform](https://docs.google.com/a/gsa.gov/forms/d/1nhjCN6rnQLHds76fKF2MsLyLHchZpKL7e_LIZjNJlr0/viewform)

--

Lisa Gilmore  
Human Resources Specialist (Employee Relations)

From: [Rebecca Cokley <rcokley@ncd.gov>](mailto:Rcokley@ncd.gov)  
To: [Lisa Brown-Gilmore - CPWA](#)  
Date: 12/19/2013 5:19:26 PM  
Subject: RE: Suspension Letter  
Attachments: SJ sf52 suspension.pdf  
SJ sf52 return to work.pdf

---

Can you review the 52s one last time before Jeff signs them tomorrow.

Rebecca Cokley  
Executive Director  
National Council on Disability  
1331 F Street NW, Suite 850  
Washington, DC 20004  
202-272-2124 Voice  
202-272-2074 TTY  
202-272-2022 Fax  
[Rcokley@ncd.gov](mailto:Rcokley@ncd.gov)  
Website: <http://www.ncd.gov>

**From:** Lisa Brown-Gilmore - CPWA [<mailto:lisa.gilmore@gsa.gov>]  
**Sent:** Thursday, December 19, 2013 4:15 PM  
**To:** Rebecca Cokley  
**Subject:** Fwd: Suspension Letter

Hey Rebecca,

I need you help. Can you please take the "track changes" off the letter for Sylvia? I'm a bit challenged.

----- Forwarded message -----

From: **Jeff Rosen** <[jrosen@ncd.gov](mailto:jrosen@ncd.gov)>  
Date: Thu, Dec 19, 2013 at 4:09 PM  
Subject: RE: Suspension Letter  
To: Lisa Brown-Gilmore - CPWA <[lisa.gilmore@gsa.gov](mailto:lisa.gilmore@gsa.gov)>

Thanks Lisa.

Could you send me a clean copy?

Appreciate it.

-Jeff

---

**From:** Lisa Brown-Gilmore - CPWA <[lisa.gilmore@gsa.gov](mailto:lisa.gilmore@gsa.gov)>  
**Sent:** Thursday, December 19, 2013 3:54 PM  
**To:** Jeff Rosen  
**Subject:** Suspension Letter



From: [Rebecca Cokley <rcokley@ncd.gov>](mailto:rcokley@ncd.gov)  
To: [Jeff Rosen](#)  
Date: 9/30/2013 1:25:22 PM  
Subject: Re: Sylvia's Husband

---

(b) (5)

On Sep 30, 2013, at 1:24 PM, "Jeff Rosen" <[jrosen@ncd.gov](mailto:jrosen@ncd.gov)> wrote:

Rebecca - Can you ask security to meet me at the lobby at 230? Thanks.  
-Jeff

---

**From:** Jeff Rosen  
**Sent:** Monday, September 30, 2013 1:21 PM  
**To:** Lisa Brown-Gilmore - CPWA  
**Cc:** Rebecca Cokley; David Allen  
**Subject:** RE: Sylvia's Husband

Ok, I will be there at 230 then.

---

**From:** Lisa Brown-Gilmore - CPWA <[lisa.gilmore@gsa.gov](mailto:lisa.gilmore@gsa.gov)>  
**Sent:** Monday, September 30, 2013 1:21 PM  
**To:** Jeff Rosen  
**Cc:** Rebecca Cokley; David Allen  
**Subject:** Re: Sylvia's Husband

Jeff,

(b) (5)

On Mon, Sep 30, 2013 at 1:15 PM, Jeff Rosen <[jrosen@ncd.gov](mailto:jrosen@ncd.gov)> wrote:  
Awaiting Lisas counsel here.

-Jeff

---

**From:** Rebecca Cokley  
**Sent:** Monday, September 30, 2013 1:10 PM  
**To:** Jeff Rosen  
**Cc:** Lisa Brown-Gilmore - CPWA; David Allen  
**Subject:** Re: Sylvia's Husband

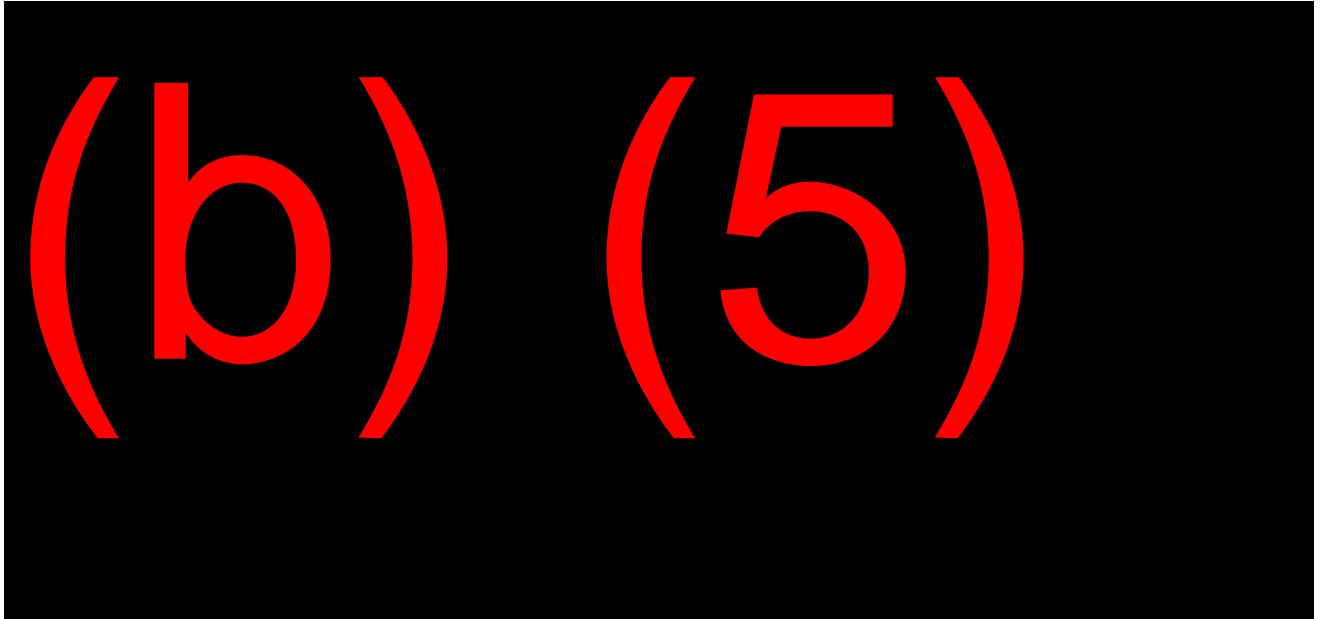
(b) (5)

RC

Sent from my iPad

On Sep 30, 2013, at 1:07 PM, "Jeff Rosen" <[jrosen@ncd.gov](mailto:jrosen@ncd.gov)> wrote:

Thanks for the follow up Rebecca.



-Jeff

---

**From:** Rebecca Cokley  
**Sent:** Monday, September 30, 2013 12:30 PM  
**To:** Jeff Rosen  
**Cc:** Lisa Brown-Gilmore - CPWA; David Allen  
**Subject:** Re: Sylvia's Husband

Jeff

to recap: I spoke with Sylvia at 12:15 and after putting me on speakerphone she confirmed that the individual in her office was her husband, and she refused repeatedly to tell me what she was working on, citing that I was on leave and not in a position to ask her. I asked her to call me back after she goes on lunch with her husband and she repeatedly refused, telling me that she didn't need to call me back because I was on leave.

[1-877-437-7411](tel:1-877-437-7411) is the number for the Federal Protective Service

RC

Sent from my iPad

On Sep 30, 2013, at 12:24 PM, "Jeff Rosen" <[jrosen@ncd.gov](mailto:jrosen@ncd.gov)> wrote:

I checked with some interpreters and no one is available this afternoon.

I'm continuing to look around. Please keep me posted about any developments in the meantime.

---

(b) (5)

(b) (5)

On Mon, Sep 30, 2013 at 11:34 AM, Rebecca Cokley <[rcokley@ncd.gov](mailto:rcokley@ncd.gov)> wrote:

Lisa

I've been contacted by 3 staff about this today. What can we do?

RC

Sent from my iPhone

Begin forwarded message:

**From:** Robyn Powell <[RPowell@ncd.gov](mailto:RPowell@ncd.gov)>  
**Date:** September 30, 2013 at 11:23:13 AM EDT  
**To:** Jeff Rosen <[jrosen@ncd.gov](mailto:jrosen@ncd.gov)>, Rebecca Cokley <[rcokley@ncd.gov](mailto:rcokley@ncd.gov)>  
**Subject:** Sylvia's Husband

Hi Jeff and Rebecca,

Staff have informed me that a man (assumedly Sylvia's husband) has been in Sylvia's office for several hours with her and that they have overheard what sounds like papers being ripped. I wanted to let you know, as this seems inappropriate.

Thanks,  
Robyn

--

Lisa Gilmore  
Human Resources Specialist (Employee Relations)  
Washington Area Operations Center  
Employee Relations Branch-CPWA  
301 7th Street, S.W., Room 1022  
Washington, DC 20407  
202-205-4929 Desk  
202-(b) (6) Mobile Phone  
[202-708-5377](tel:202-708-5377) fax



[https://docs.google.com/a/gsa.gov/forms/d/1nhjCN6rnQLHds76fKF2MsLyLHchZpKL7e\\_LIZjNJlr0/viewform](https://docs.google.com/a/gsa.gov/forms/d/1nhjCN6rnQLHds76fKF2MsLyLHchZpKL7e_LIZjNJlr0/viewform)

--

Lisa Gilmore  
Human Resources Specialist (Employee Relations)  
Washington Area Operations Center  
Employee Relations Branch-CPWA  
301 7th Street, S.W., Room 1022  
Washington, DC 20407

From: [Rebecca Cokley <rcokley@ncd.gov>](mailto:Rebecca.Cokley@ncd.gov)  
To: [Brad Kliethermes - BCEC](#)  
Date: 11/27/2013 11:11:22 AM  
Subject: RE: amended timesheets

---

Sounds good. Please keep me posted. It's imperative to me that my leave is documented accurately and fairly.

Thank you.

Rebecca Cokley  
Executive Director  
National Council on Disability  
1331 F Street NW, Suite 850  
Washington, DC 20004  
202-272-2124 Voice  
202-272-2074 TTY  
202-272-2022 Fax  
[Rcokley@ncd.gov](mailto:Rcokley@ncd.gov)  
Website: <http://www.ncd.gov>

**From:** Brad Kliethermes - BCEC [mailto:bradley.kliethermes@gsa.gov]  
**Sent:** Wednesday, November 27, 2013 10:04 AM  
**To:** Rebecca Cokley  
**Subject:** Re: amended timesheets

I am going to take a look at your records and will probably have to contact sylvia to find out what is going on.

Bradley Kliethermes  
Supervisory Accountant Payroll Operations  
GSA National Payroll Branch (BCEC)  
Financial and Payroll Services Division  
Office of the Chief Financial Officer  
Phone: (816) 823-3906  
Fax: (816) 823-5435

Please go to the following link to provide feedback on the service I provided.

<https://spreadsheets.google.com/spreadsheet/viewform?formkey=dEVCVTdXNkdWZF9OWHZmdUgwbnZlaVE6MA>

FOR OFFICIAL USE ONLY --- The information contained in this e-mail is privileged and confidential and is intended only for the use of the addressee(s) indicated above. Anyone who receives this e-mail in error should notify the sender by telephone immediately, and destroy the original message and any copies.

On Wed, Nov 27, 2013 at 8:58 AM, Rebecca Cokley <[rcokley@ncd.gov](mailto:rcokley@ncd.gov)> wrote:  
Brad

I had to amend my leave slips for the last two weeks because I worked 2 8 hr days each week, unexpectedly. See attached.

Should I expect my leave to be adjusted by the next update to employee express, next Friday?

Rebecca Cokley  
Executive Director  
National Council on Disability  
1331 F Street NW, Suite 850  
Washington, DC 20004  
[202-272-2124](tel:202-272-2124) Voice  
[202-272-2074](tel:202-272-2074) TTY  
[202-272-2022](tel:202-272-2022) Fax  
[Rcokley@ncd.gov](mailto:Rcokley@ncd.gov)  
Website: <http://www.ncd.gov>

---

No virus found in this message.

Checked by AVG - [www.avg.com](http://www.avg.com)

Version: 2012.0.2242 / Virus Database: 3629/6358 - Release Date: 11/22/13

From: [Rebecca Cokley <rcokley@ncd.gov>](mailto:rcokley@ncd.gov)  
To: [Lisa Brown-Gilmore - CPWA](#)  
Date: 11/18/2013 3:51:20 PM  
Subject: Re: Oral Reply

---

No we haven't received a request yet.

Rebecca

Sent from my iPad

On Nov 18, 2013, at 2:33 PM, "Lisa Brown-Gilmore - CPWA" <[lisa.gilmore@gsa.gov](mailto:lisa.gilmore@gsa.gov)> wrote:

Rebecca,

Do you know if Sylvia has requested an oral reply yet?

--

Lisa Gilmore  
Human Resources Specialist (Employee Relations)  
Washington Area Operations Center  
Employee Relations Branch-CPWA  
301 7th Street, S.W., Room 1022  
Washington, DC 20407  
202-205-4929 Desk  
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202-708-5377 fax



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From: [Rebecca Cokley <rcokley@ncd.gov>](mailto:rcokley@ncd.gov)  
To: [Lisa Brown-Gilmore - CPWA](#)  
Date: 12/2/2013 3:50:58 PM  
Subject: FW: Performance Plans and Time Off Awards  
Attachments: (b) (6)

---

My note is below.

---

**From:** Rebecca Cokley  
**Sent:** Monday, December 02, 2013 2:43 PM  
**To:** Lisa Brown-Gilmore - CPWA  
**Subject:** Fwd: Performance Plans and Time Off Awards

FYI,

I submitted these to Sylvia for her to process. She hasn't sent me her previous plan so I have not completed it. Anne Sommers and I are meeting next week to process hers.

The time off awards were given at the discretion of the supervisors. Joan recommended time off awards of 40.0 hours for (b) (6) and originally 3 days for (b) (6), which with my sign off we increased to 40.0 hours due to the work she's been completing in (b) (6).

Can we talk about how I should respond?

Rebecca

Sent from my iPad

Begin forwarded message:

**From:** "Sylvia Jones" <[sjones@ncd.gov](mailto:sjones@ncd.gov)>  
**To:** "Rebecca Cokley" <[rcokley@ncd.gov](mailto:rcokley@ncd.gov)>  
**Cc:** "Sylvia Jones" <[sjones@ncd.gov](mailto:sjones@ncd.gov)>  
**Subject:** FW: Performance Plans and Time Off Awards

Rebecca,

Please advise the criteria used to access and make the determination for annual performance awards. Specifically, I would also like to know the status of my annual rating and performance award. With the exception of Anne Sommers the only staff given awards were the physically disabled causcausion staff and I would like to know what was the criteria used and why were the minorities bypassed and

overlooked.

Sylvia

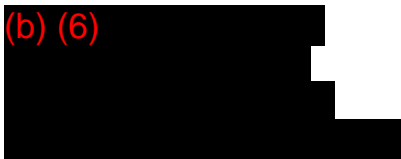
---

From: Rebecca Cokley  
Sent: Monday, December 2, 2013 1:25 PM  
To: Sylvia Jones  
Subject: Performance Plans and Time Off Awards

Mrs. Jones,

For your records, here are the staff performance plans I've received to date. Please ensure that their leave is credited as soon as possible.

(b) (6)

A large black rectangular redaction box covers the majority of the content in this block. The text "(b) (6)" is visible in red at the top left corner of the redacted area.

Thank you.

Rebecca Cokley  
Executive Director  
National Council on Disability  
1331 F Street NW, Suite 850  
Washington, DC 20004  
202-272-2124 Voice  
202-272-2074 TTY  
202-272-2022 Fax  
[Rcokley@ncd.gov](mailto:Rcokley@ncd.gov)<<mailto:Rcokley@ncd.gov>>  
Website: <http://www.ncd.gov><<http://www.ncd.gov>>



From: [Rebecca Cokley <rcokley@ncd.gov>](mailto:Rebecca.Cokley@ncd.gov)  
To: [Lisa Brown-Gilmore - CPWA](#)  
Date: 12/11/2013 6:57:34 PM  
Subject: Fwd: Inquiry...

---

Help.

Sent from my iPhone

Begin forwarded message:

From: Sylvia Jones <[sjones@ncd.gov](mailto:sjones@ncd.gov)>  
Date: December 11, 2013 at 5:46:08 PM EST  
To: Rebecca Cokley <[rcokley@ncd.gov](mailto:rcokley@ncd.gov)>  
Cc: Robyn Powell <[RPowell@ncd.gov](mailto:RPowell@ncd.gov)>, Sylvia Jones <[sjones@ncd.gov](mailto:sjones@ncd.gov)>  
Subject: RE: Inquiry...

Rebecca,

You state that "per OPM rules as a federal attorney, an individual needs need to be an active member of a state bar and it is not required to be the District of Columbia." However you did not provide the legal citation, regulation, policy number and/or authority to support your statement.

Will you please forward me this information? Your statement also conflicts with the Bar Association regarding Robyn Powell.

Also, Robyn Powell's official position in the agency does not serve in the capacity of a Federal Attorney providing legal representation, nor do I believe that Robyn Powell possess the knowledge, skills and abilities of an employment attorney. Her position is strictly a policy position. The agency pays GSA to provide legal representation.

It is my firm belief that Robyn Powell is misusing her position and is violation my rights. Please forward me the information requested (i.e. legal citation, regulation, policy number and/or authority to support your statement).

Sylvia

---

From: Rebecca Cokley  
Sent: Wednesday, December 11, 2013 5:03 PM  
To: Sylvia Jones  
Cc: Robyn Powell  
Subject: RE: Inquiry...

Mrs. Jones,

Per OPM rules as a federal attorney, an individual needs need to be an active member of a state bar and it is not required to be the District of Columbia.

Rebecca Cokley  
Executive Director  
National Council on Disability  
1331 F Street NW, Suite 850  
Washington, DC 20004  
202-272-2124 Voice  
202-272-2074 TTY  
202-272-2022 Fax  
[Rcokley@ncd.gov](mailto:Rcokley@ncd.gov)<<mailto:Rcokley@ncd.gov>>  
Website: <http://www.ncd.gov><<http://www.ncd.gov>>

From: Sylvia Jones  
Sent: Monday, December 09, 2013 4:51 PM  
To: Rebecca Cokley  
Cc: Sylvia Jones; Robyn Powell  
Subject: Inquiry...

Rebecca,

Robyn Powell has been acting in the capacity of an employment attorney for NCD. However during my public record search as a private citizen (and not in the capacity of an NCD employee) with the Bar Association I learned that Robyn Powell is not licensed to practice law in DC and since she has been involved in sensitive, private and personal matters relating to me, I would like to know under what authority have she been doing so. Please advise..

Sylvia

---

No virus found in this message.

Checked by AVG - [www.avg.com](http://www.avg.com)<<http://www.avg.com>>

Version: 2012.0.2242 / Virus Database: 3658/6410 - Release Date: 12/11/13

From: [Rebecca Cokley <rcokley@ncd.gov>](mailto:rcokley@ncd.gov)  
To: [Jeff Rosen](#)  
Date: 9/30/2013 4:55:42 PM  
Subject: Re: FPS Officers...

---

He was the inspector I talked to on the scene. Seemed very helpful.

RC

Sent from my iPhone

On Sep 30, 2013, at 4:30 PM, "Jeff Rosen" <[jrosen@ncd.gov](mailto:jrosen@ncd.gov)> wrote:

Jackie and Lisa - thanks for taking the call today. one of the officers name was Robert Dyer, DHS. 202 245 2555 tel (b) (6)  
-Jeff

Lisa Brown-Gilmore - CPWA <[lisa.gilmore@gsa.gov](mailto:lisa.gilmore@gsa.gov)> wrote:

Rebecca,

(b) (5)

On Mon, Sep 30, 2013 at 3:55 PM, Rebecca Cokley <[rcokley@ncd.gov](mailto:rcokley@ncd.gov)> wrote:

(b) (5)

RC

Sent from my iPhone

Begin forwarded message:

From: Sylvia Jones <[sjones@ncd.gov](mailto:sjones@ncd.gov)>  
Date: September 30, 2013 at 3:45:51 PM EDT  
To: Rebecca Cokley <[rcokley@ncd.gov](mailto:rcokley@ncd.gov)>, Jeff Rosen <[jrosen@ncd.gov](mailto:jrosen@ncd.gov)>  
Cc: NCD-Board-Members <[NCD-Board-Members@ncd.gov](mailto:NCD-Board-Members@ncd.gov)>, Sylvia Jones <[sjones@ncd.gov](mailto:sjones@ncd.gov)>, "antonia.harris@gsa.gov" <[antonia.harris@gsa.gov](mailto:antonia.harris@gsa.gov)>  
Subject: FPS Officers...

Rebecca,

This email is to document that you and Jeff Rosen made a very serious, false, and slanderous allegation against me and my husband to GSA Human Resources (*employee relations*) and GSA in return instructed Jeff to come to the NCD office and have security on stand by. My husband and I were humiliated and confronted by two armed FPS officers accompanied by Jeff Rosen simply because my husband came for a visit to take me to lunch. Your husband, as well as your child has been a constant visitor in the NCD office and noone has contacted FPS on them. This was an act of intimidation and bullying in the workplace and you are hereby advised that my husband and I will be seeking legal action in this matter.

This incident was also a very serious act of discrimination and retaliation in the workplace and the incident will be reported to the appropriate government officials.

Sylvia

--

Lisa Gilmore  
Human Resources Specialist (Employee Relations)  
Washington Area Operations Center  
Employee Relations Branch-CPWA  
301 7th Street, S.W., Room 1022  
Washington, DC 20407  
202-205-4929 Desk  
202-(b) (6) Mobile Phone  
202-708-5377 fax



[https://docs.google.com/a/gsa.gov/forms/d/1nhjCN6rnQLHds76fKF2MsLyLHchZpKL7e\\_LIZjNJlr](https://docs.google.com/a/gsa.gov/forms/d/1nhjCN6rnQLHds76fKF2MsLyLHchZpKL7e_LIZjNJlr)

From: [Rebecca Cokley <rcokley@ncd.gov>](mailto:rcokley@ncd.gov)  
To: [Lisa Brown-Gilmore - CPWA](#)  
Date: 9/30/2013 1:41:12 PM  
Subject: Re: Sylvia's Husband

---

FPS has been contacted and will meet Jeff at 2:30. I let them know that we're contacting them on guidance from you at GSA.

Rebecca

Sent from my iPad

(b) (5)

On Sep 30, 2013, at 1:24 PM, "Jeff Rosen" <[jrosen@ncd.gov](mailto:jrosen@ncd.gov)> wrote:

Rebecca - Can you ask security to meet me at the lobby at 230? Thanks.

-Jeff

---

**From:** Jeff Rosen  
**Sent:** Monday, September 30, 2013 1:21 PM  
**To:** Lisa Brown-Gilmore - CPWA  
**Cc:** Rebecca Cokley; David Allen  
**Subject:** RE: Sylvia's Husband

Ok, I will be there at 230 then.

---

**From:** Lisa Brown-Gilmore - CPWA <[lisa.gilmore@gsa.gov](mailto:lisa.gilmore@gsa.gov)>  
**Sent:** Monday, September 30, 2013 1:21 PM  
**To:** Jeff Rosen  
**Cc:** Rebecca Cokley; David Allen  
**Subject:** Re: Sylvia's Husband

(b) (5)

On Mon, Sep 30, 2013 at 1:15 PM, Jeff Rosen <[jrosen@ncd.gov](mailto:jrosen@ncd.gov)> wrote:  
Awaiting Lisas counsel here.

-Jeff

---

**From:** Rebecca Cokley  
**Sent:** Monday, September 30, 2013 1:10 PM  
**To:** Jeff Rosen  
**Cc:** Lisa Brown-Gilmore - CPWA; David Allen  
**Subject:** Re: Sylvia's Husband

(b) (5)

RC

Sent from my iPad

On Sep 30, 2013, at 1:07 PM, "Jeff Rosen" <[jrosen@ncd.gov](mailto:jrosen@ncd.gov)> wrote:

Thanks for the follow up Rebecca.

(b) (5)

-Jeff

---

**From:** Rebecca Cokley  
**Sent:** Monday, September 30, 2013 12:30 PM  
**To:** Jeff Rosen  
**Cc:** Lisa Brown-Gilmore - CPWA; David Allen  
**Subject:** Re: Sylvia's Husband

Jeff

(b) (5)

[1-877-437-7411](tel:1-877-437-7411) is the number for the Federal Protective Service

RC

Sent from my iPad

On Sep 30, 2013, at 12:24 PM, "Jeff Rosen" <[jrosen@ncd.gov](mailto:jrosen@ncd.gov)> wrote:

I checked with some interpreters and no one is available this afternoon.

I'm continuing to look around. Please keep me posted about any developments in the meantime.

(b) (5)

(b) (5)

On Mon, Sep 30, 2013 at 11:34 AM, Rebecca Cokley <[rcokley@ncd.gov](mailto:rcokley@ncd.gov)> wrote:

Lisa

I've been contacted by 3 staff about this today. What can we do?

RC

Sent from my iPhone

Begin forwarded message:

**From:** Robyn Powell <[RPowell@ncd.gov](mailto:RPowell@ncd.gov)>

**Date:** September 30, 2013 at 11:23:13 AM EDT

**To:** Jeff Rosen <[jrosen@ncd.gov](mailto:jrosen@ncd.gov)>, Rebecca Cokley <[rcokley@ncd.gov](mailto:rcokley@ncd.gov)>

**Subject:** Sylvia's Husband

Hi Jeff and Rebecca,



Staff have informed me that a man (assumedly Sylvia's husband) has been in Sylvia's office for several hours with her and that they have overheard what sounds like papers being ripped. I wanted to let you know, as this seems inappropriate.

Thanks,

Robyn

--

Lisa Gilmore  
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--

Lisa Gilmore  
Human Resources Specialist (Employee Relations)  
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301 7th Street, S.W., Room 1022  
Washington, DC 20407  
202-205-4929 Desk  
202-(b) (6) Mobile Phone  
[202-708-5377](tel:202-708-5377) fax

From: [Rebecca Cokley <rcokley@ncd.gov>](mailto:rcokley@ncd.gov)  
To: [David Allen](#)  
[Lisa Brown-Gilmore - CPWA](#)  
Date: 9/25/2013 9:17:14 PM  
Subject: Deadline for submission of participant in donated leave form

---

Hey guys

Sylvia had until today to submit my application to be a recipient of donated leave form and I haven't heard from her. (b) (5)

Rebecca

Sent from my iPhone

From: [Rebecca Cokley <rcokley@ncd.gov>](mailto:Rcokley@ncd.gov)  
To: [David Allen - WPG-C](#)  
[Lisa Brown-Gilmore - CPWA \(lisa.gilmore@gsa.gov\)](mailto:lisa.gilmore@gsa.gov)  
Date: 9/12/2013 1:23:56 PM  
Subject: FW: application to become a leave recipient

---

I'm still confused as to what I'm missing here.....

Rebecca Cokley  
Executive Director  
National Council on Disability  
1331 F Street NW, Suite 850  
Washington, DC 20004  
202-272-2124 Voice  
202-272-2074 TTY  
202-272-2022 Fax  
[Rcokley@ncd.gov](mailto:Rcokley@ncd.gov)  
Website: <http://www.ncd.gov>

---

**From:** Sylvia Meniffee  
**Sent:** Thursday, September 12, 2013 1:13 PM  
**To:** Rebecca Cokley  
**Cc:** Sylvia Meniffee  
**Subject:** RE: application to become a leave recipient

Rebecca,

The information that I sent to you earlier today came from the same OPM website. It appears that you are not reading all the information on the VLTP which specifically states:

Under the Voluntary Leave Transfer Program (VLTP), a covered employee may donate annual leave *directly* to another employee **who has a personal or family medical emergency and who has exhausted his or her available paid leave.**

As per my earlier email, you do qualify to become a leave recipient under the voluntary leave transfer program therefore I cannot process your request.

I recommend that you read the entire policy: <http://www.opm.gov/policy-data-oversight/pay-leave/leave-administration/fact-sheets/voluntary-leave-transfer-program/>

Sylvia

---

**From:** Rebecca Cokley  
**Sent:** Thursday, September 12, 2013 12:03 PM  
**To:** Sylvia Meniffee  
**Subject:** RE: application to become a leave recipient

Sylvia,

The following is from the OPM website on leave transfer  
<http://www.opm.gov/policy-data-oversight/pay-leave/leave-administration/fact-sheets/voluntary-leave-transfer-program/>

## Definitions

#### Medical Emergency:

A *medical emergency* is a medical condition of either the employee or the employee's *family member* (see below) that is likely to require the employee to be absent from duty for a prolonged period and to result in a substantial loss of income because of the employee's lack of available paid leave.

Note: The threshold for "a substantial loss of income" is absence (or expected absence) from duty without available paid leave for at least 24 work hours for a full-time employee. (See **Approval or Disapproval of Application to Become a Leave Recipient**)

A potential leave recipient's employing agency must determine that a full-time employee's absence from duty without available paid leave because of the medical emergency is (or is expected to be) at least 24 work hours, which may be consecutive or intermittent. For a part-time employee or an employee on an uncommon tour of duty, the period of absence without paid leave is prorated. This period of unpaid absence qualifies as a substantial loss of income for purposes of the medical emergency determination.

## Use of Donated Annual Leave

A leave recipient may use donated annual leave only for purposes related to the medical emergency for which the leave recipient was approved. Except for leave in set-aside accounts (described below), a leave recipient must use any accrued annual leave (and sick leave, if applicable) before using transferred annual leave.

Based on the above you are mistaken in:

A. determining that my pregnancy does not meet the definition of medical emergency.

B. stating that I have to use all my leave before I **apply** for the program. (I understand that I must use all available leave before I can **use** any transferred leave.)

Please process my request or show me in writing where I have misinterpreted OPM guidance. Please understand that, because of my position, I will not accept any leave donated from employees of this agency.

Rebecca Cokley  
Executive Director  
National Council on Disability  
1331 F Street NW, Suite 850  
Washington, DC 20004  
202-272-2124 Voice  
202-272-2074 TTY  
202-272-2022 Fax  
[Rcokley@ncd.gov](mailto:Rcokley@ncd.gov)  
Website: <http://www.ncd.gov>

---

**From:** Sylvia Meniffee  
**Sent:** Thursday, September 12, 2013 10:12 AM  
**To:** Rebecca Cokley  
**Cc:** Sylvia Meniffee  
**Subject:** RE: application to become a leave recipient

Rebecca,

You do not qualify to become a leave recipient under the voluntary leave transfer program.

Under the Voluntary Leave Transfer Program (VLTP), a covered employee may donate annual leave *directly* to another employee who has a personal or family medical emergency **and** who has exhausted his or her available paid leave.

You have not exhausted all your available paid leave. You currently have 114 hours of annual leave and 7.5 hours of sick leave that must be exhausted before you can qualify to become a recipient; in addition to having either a 1) personal medical emergency **or** a 2) family medical emergency.

Enjoy your day,

Sylvia

---

**From:** Rebecca Cokley  
**Sent:** Wednesday, September 11, 2013 10:03 AM  
**To:** Sylvia Meniffee  
**Cc:** Jeff Rosen; Lynnae Ruttledge  
**Subject:** application to become a leave recipient

Ms. Meniffee

Attached is my signed application to become a leave recipient under the voluntary leave transfer program. Please process the agreement by COB 9/12/13 or provide me with specific reasons why it cannot be legally processed.

Rebecca Cokley  
Executive Director  
National Council on Disability  
1331 F Street NW, Suite 850  
Washington, DC 20004  
202-272-2124 Voice  
202-272-2074 TTY  
202-272-2022 Fax  
[Rcokley@ncd.gov](mailto:Rcokley@ncd.gov)  
Website: <http://www.ncd.gov>

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No virus found in this message.  
Checked by AVG - [www.avg.com](http://www.avg.com)  
Version: 2012.0.2242 / Virus Database: 3222/6159 - Release Date: 09/12/13

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No virus found in this message.  
Checked by AVG - [www.avg.com](http://www.avg.com)  
Version: 2012.0.2242 / Virus Database: 3222/6159 - Release Date: 09/12/13

From: [Rebecca Cokley <rcokley@ncd.gov>](mailto:rcokley@ncd.gov)  
To: [Lisa Brown-Gilmore - CPWA](#)  
Date: 10/28/2013 12:11:00 PM  
Subject: Re: DEVIS

---

She refused to. Jeff signed it independently with GSA support.

Rebecca

Sent from my iPad

On Oct 28, 2013, at 12:06 PM, "Lisa Brown-Gilmore - CPWA" <[lisa.gilmore@gsa.gov](mailto:lisa.gilmore@gsa.gov)> wrote:

Hi Rebecca,

Did Sylvia ever do anything to renew the DEVIS contact? It doesn't appear that she did, I am just double checking.

--

Lisa Gilmore  
Human Resources Specialist (Employee Relations)  
Washington Area Operations Center  
Employee Relations Branch-CPWA  
301 7th Street, S.W., Room 1022  
Washington, DC 20407  
202-205-4929 Desk  
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(b) (5)

--  
Lisa Gilmore  
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202-909-3436 Mobile Phone  
[202-708-5377](tel:202-708-5377) fax



[https://docs.google.com/a/gsa.gov/forms/d/1nhjCN6rnQLHds76fKE2MslYlHchZpKL7e\\_LIZjNlIr0/viewform](https://docs.google.com/a/gsa.gov/forms/d/1nhjCN6rnQLHds76fKE2MslYlHchZpKL7e_LIZjNlIr0/viewform)

From: [Rebecca Cokley <rcokley@ncd.gov>](mailto:rcokley@ncd.gov)  
To: [Lisa Brown-Gilmore - CPWA](#)  
Date: 10/21/2013 3:11:54 PM  
Subject: Fwd: Key

---

(b) (5)

Thanks

Rebecca

Sent from my iPad

Begin forwarded message:

From: Nick Rushizky <[nrushizky.cntr@ncd.gov](mailto:nrushizky.cntr@ncd.gov)>  
Date: October 21, 2013, 2:47:50 PM EDT  
To: Rebecca Cokley <[rcokley@ncd.gov](mailto:rcokley@ncd.gov)>  
Subject: Key

Any news on the server cabinet key?

Nick

Nick Rushizky  
Network Consultant for National Council on Disability  
On Behalf of GlobalNetworkers, Inc.  
[nrushizky.cntr@ncd.gov](mailto:nrushizky.cntr@ncd.gov)  
Work - 202-272-0102  
Cel - 202-841-2616

 Description: Description: GNW Pic





From: [Rebecca Cokley <rcokley@ncd.gov>](mailto:Rcokley@ncd.gov)  
To: [Lisa Brown-Gilmore - CPWA \(lisa.gilmore@gsa.gov\)](mailto:lisa.gilmore@gsa.gov)  
Date: 11/19/2013 2:47:40 PM  
Subject: FW: Julie's Leave

---

So yesterday Julie submitted all of her leave slips for her guide dog training and the time she's been on FMLA. (b) (5)

[REDACTED]

Rebecca Cokley  
Executive Director  
National Council on Disability  
1331 F Street NW, Suite 850  
Washington, DC 20004  
202-272-2124 Voice  
202-272-2074 TTY  
202-272-2022 Fax  
[Rcokley@ncd.gov](mailto:Rcokley@ncd.gov)  
Website: <http://www.ncd.gov>

---

**From:** Sylvia Jones  
**Sent:** Tuesday, November 19, 2013 9:58 AM  
**To:** Rebecca Cokley  
**Cc:** Sylvia Jones  
**Subject:** Julie's Leave

Rebecca,

I thoroughly reviewed all leave docs provided for Julie and prior email correspondence and there are many discrepancies with the late leave submissions and I do not feel comfortable processing.

However, I did speak with GSA KC Payroll and the timecard for this pay period will be keyed as LWOP pending resolution.

Sylvia

---

No virus found in this message.  
Checked by AVG - [www.avg.com](http://www.avg.com)  
Version: 2012.0.2242 / Virus Database: 3222/6337 - Release Date: 11/14/13

From: [Jeff Rosen <jrosen@ncd.gov>](mailto:jrosen@ncd.gov)  
To: [Anne Sommers](#)  
[Rebecca Cokley](#)  
Date: 4/24/2013 8:59:50 PM  
Subject: Re: FW: placeholder

---

Anne - we will put this right. I agree that resolution is needed at this point than more words.

We will provide you with an update next week if not sooner.

I'm truly sorry for your experience. It is inexcusable. Thank you for your preservice.

Rebecca, please set a date for us three to meet to discuss. I'm available this Friday, next Monday morning, Thursday or Friday of next week. Please do consider meeting with Anne sooner than the three of us meeting.

We can't properly take care of NCD's business if we don't take care of our people first.

-Jeff

Anne Sommers <ASommers@ncd.gov> wrote:

(b) (5)

(b) (5)

(b) (5)

---

**From:** Aaron Bishop  
**Sent:** Thursday, May 10, 2012 7:04 PM  
**To:** Anne Sommers  
**Subject:** RE: placeholder

Sure...chat briefly tomorrow afternoon?

Thank you,

Aaron

Aaron Bishop, M.S.S.W.  
Executive Director  
National Council on Disability  
1331 F Street, NW, Suite 850  
Washington, DC 20004  
Ph: 202-272-2004  
Fax: 202-272-2022  
TTY: 202-272-2074  
<http://www.ncd.gov>

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**From:** Anne Sommers  
**Sent:** Wednesday, May 09, 2012 4:33 PM  
**To:** Aaron Bishop  
**Subject:** placeholder

Hi Aaron –

Just a quick placeholder for when you return to ask if we can talk for a few minutes about what may be expected next re: GSA, as my thirty-day detail runs this Saturday.

Thank you,  
Anne

---

From: [Rebecca Cokley <rcokley@ncd.gov>](mailto:Rebecca.Cokley@ncd.gov)  
To: [Lisa Brown-Gilmore - CPWA](#)  
Date: 12/2/2013 4:29:42 PM  
Subject: Fwd: Travel Authorization

---

Lisa

We have staff traveling today and I need this information to complete their travel authorizations. Our temp financial analyst contractor does not know the answer, nor does anyone else on staff. Please document this additional refusal by Mrs. Jones to be of assistance.

Rebecca

Sent from my iPad

Begin forwarded message:

From: Sylvia Jones <[sjones@ncd.gov](mailto:sjones@ncd.gov)>  
Date: December 2, 2013, 3:26:08 PM EST  
To: Rebecca Cokley <[rcokley@ncd.gov](mailto:rcokley@ncd.gov)>  
Cc: Sylvia Jones <[sjones@ncd.gov](mailto:sjones@ncd.gov)>  
Subject: RE: Travel Authorization

Rebecca,

Per the Chair's Sept 27 email to staff, these duties were realigned from under my supervision to you to enhance the efficiency of the financial management of NCD and I do not feel comfortable getting involved.

Sylvia

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**From:** Rebecca Cokley  
**Sent:** Monday, December 2, 2013 2:32 PM  
**To:** Sylvia Jones  
**Subject:** Re: Travel Authorization

Mrs. Jones

Can you please clarify for me where the number in 23B on GS-87 (travel authorization) comes from? I'd need to get the authorizations to the travelers today.

Thank you.

Rebecca

Sent from my iPad

On Nov 27, 2013, at 1:56 PM, "Rebecca Cokley" <[rcokley@ncd.gov](mailto:rcokley@ncd.gov)> wrote:

Mrs. Jones,

I'm currently looking at form GS-87 and would like to know where the number in 23B is derived from for each trip. Does it vary based on days, city, etc?

Thank you.

Rebecca Cokley  
Executive Director  
National Council on Disability  
1331 F Street NW, Suite 850  
Washington, DC 20004  
202-272-2124 Voice  
202-272-2074 TTY  
202-272-2022 Fax  
[Rcokley@ncd.gov](mailto:Rcokley@ncd.gov)  
Website: <http://www.ncd.gov>

From: [Rebecca Cokley <rcokley@ncd.gov>](mailto:Rebecca.Cokley@ncd.gov)  
To: [Sylvia Jones](#)  
Date: 12/11/2013 5:18:26 PM  
Subject: RE: Post Employment Ethics Letter

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Mrs. Jones,

It is my understanding GSA HR assisted the former ED to develop a post-employment ethics letter. Although our Administrative Policy & Procedures manual does not require such a letter, moving forward NCD will comply. In order to accomplish this task, I am directing you to work with GSA HR, to draft a new and updated post-employment ethics letter. Thank you for your cooperation.

Rebecca Cokley  
Executive Director  
National Council on Disability  
1331 F Street NW, Suite 850  
Washington, DC 20004  
202-272-2124 Voice  
202-272-2074 TTY  
202-272-2022 Fax  
[Rcokley@ncd.gov](mailto:Rcokley@ncd.gov)  
Website: <http://www.ncd.gov>

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**From:** Sylvia Jones  
**Sent:** Wednesday, December 11, 2013 9:16 AM  
**To:** Rebecca Cokley  
**Cc:** Sylvia Jones; Robyn Powell  
**Subject:** FW: Post Employment Ethics Letter

Rebecca,

This email is to document that on November 21, I sent Robyn Powell an email inquiring if the agency had a post employment ethics letter and the information on how it's administered and/or disseminated to former employees.

Due to Robyn's non-responsiveness I sent her a 2nd request email on Dec 2 and still no response. It has now been 20 days I have not received a response from Robyn Powell.

Sylvia

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**From:** Sylvia Jones  
**Sent:** Monday, December 2, 2013 9:11 AM  
**To:** Robyn Powell  
**Cc:** Sylvia Jones  
**Subject:** RE: Post Employment Ethics Letter (2nd Request)

Hi Robyn,

This is my second request for a response to the email below.

Sylvia

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**From:** Sylvia Jones  
**Sent:** Thursday, November 21, 2013 3:30 PM  
**To:** Robyn Powell  
**Cc:** Sylvia Jones  
**Subject:** Post Employment Ethics Letter

Robyn,

Does NCD have a post employment ethics letter that we give to employees when they depart the agency? If so, please explain how it is administered and/or disseminated to former employees.

Sylvia

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No virus found in this message.

Checked by AVG - [www.avg.com](http://www.avg.com)

Version: 2012.0.2242 / Virus Database: 3658/6410 - Release Date: 12/11/13